

## **Superintendent Candidate District Visits Schedule**

The School Committee has finalized the schedule for the Superintendent search finalist interviews. This schedule will allow as many staff, parents and community members as possible to meet the candidates. We invite the community to participate in our upcoming Public Forum Community Question & Answer Sessions and Public Forum School Committee Interviews for each candidate (see dates below). You will have opportunities to ask questions during the Community Q&A Sessions for each candidate. The format for the School Committee Interviews will be a panel with School Committee Members asking the questions. All interviews will be public sessions and if you are unable to attend we invite you to watch from home on Hudson Verizon Channel 47 or Hudson Comcast Channel 8 or online at <https://hudtv.org/>.

Prior to the Public Forum Interviews, each candidate will visit all Hudson Public Schools through the day. They will also participate in and Staff Meet & Greets as well as Staff Question & Answer Sessions during their visit.

**The School Committee is interested in any feedback you may have after meeting either of the finalists for the position of Superintendent of the Hudson Public Schools. Please use this anonymous form to provide your feedback. The forms will only be shared with the School Committee.**

Monday, March 20th - Dr. Marco Rodrigues

Wednesday, March 22<sup>nd</sup> - Dr. Laura Chesson

**Wednesday, March 29<sup>th</sup> - Dr. Brett Kustigian**

**Thursday, March 30<sup>th</sup> - School Committee Deliberations & Announcement of new Superintendent**

### **Proposed Schedule for Each Candidate on Their Visit to the HPS District Date:**

8:00 am - 9:00 am	Q & A with Central Office Administration staff & (Apsley Bldg.)
9:10 am - 9:55 am	Quinn Middle School Site Visit
10:10 am - 10:55 am	C.A. Farley Elementary Site Visit
11:00 am - 11:45 am	Forest Ave Elementary Site Visit
11:50 am - 1:00 pm	Lunch
1:00 pm - 1:45 pm	Joseph L. Mulready Elementary Site Visit
1:50 pm - 2:35 pm	Hudson High School Site Visit
2:40 pm - 3:10 pm	Curriculum Based DLT Members (Hudson High School)

3:15 pm - 4:15 pm	Staff Q & A (Hudson High School)
4:15 pm - 5:00 pm	Community Q & A at Hudson High School (Open to the Public or view on <a href="#">HUD TV</a> )
5:00 pm - 7:00 pm	Break for dinner
7:00 pm - 9:00 pm	Public Interview with SC at Hudson High School (Open to the Public or view on <a href="#">HUD TV</a> )

### Hudson Public Schools Superintendent Finalists

**Dr. Laura Chesson**, Assistant Superintendent of Arlington Public Schools since 2012. She was the Principal of Maynard High School from 2008-2012 and from 2005-2008 was an Assistant Principal of Leominster High School. She served as an Assessment Coordinator and Teacher in Boston from 2000-2005. Dr. Chesson worked for Hudson Public Schools as a Mathematics Teacher from 1995-1997 and was a teacher in New Mexico from 1993-1995. She started her career as a manager for IBM in NY.

**Dr. Brett Kustigian**, Superintendent of Quaboag Regional School District in Warren, MA since 2009. Prior to that, he was the High School Principal from 2003-2009, Assistant Principal from 2001-2003, and Athletic Director for Douglas Public Schools from 2003-2004. Dr. Kustigian started his career in 1997 as a Middle School Science Teacher for Tolland Public Schools in CT and later taught Science in the Dudley/Charleton Regional School District from 2000-2001.

**Dr. Marco Rodrigues**, Chief Academic Officer of Worcester Public Schools. Dr. Rodrigues also served as interim Superintendent for Worcester Public Schools from December 2015-May 2016. He was the former Manager of Special Education and Intervention Services for Worcester Public schools. Prior to that, he was the Executive Director for the Central Massachusetts Special Education Collaborative as well as Director, Assistant Director, Teacher. Dr. Rodrigues is fluent in Portuguese and Spanish.

The School Committee will conduct further research into, and evaluation of, the individual candidates with site visits to their home districts, reference checks and by hosting public interviews of all candidates. The public is invited to attend all meetings or watch them on HUD TV. When the schedule is finalized it will be posted on the Hudson Public School and town websites. HUD TV can be found on Comcast Channel 8 or Verizon Channel 47.

The School Committee will vote to appoint the next Superintendent on Thursday, March 30, 2017.

### Superintendent Search Timeline

Monday 11/28/16	Planning meeting to discuss: Focus groups, Advertising, Timeline, Interview Process, Search Committee composition & recruitment
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Monday 12/5/16 - Friday, 12/16/16	Focus Groups & On-line Survey
Tuesday 12/20/16	School Committee confirms Qualifications & Key Responsibilities for advertising, information for brochure
Friday 12/30/16	Deadline for materials for Ed Week ad Target date for brochure printing, mailing, and online advertising
Wednesday 1/11/17	Date of Ed Week ad
Friday 1/20/17	Superintendent Screening Committee Member Letters of Interest due
Monday 1/30/17	School Committee to announce Screening Committee members
Wednesday 2/8/17	Superintendent Screening Committee orientation
Friday 2/10/17	Superintendent Candidate Application Deadline
Wednesday 2/15/17	Screening Committee meets to select semi-finalists
Monday 2/27/17 Tuesday 2/28/17 Wednesday 3/1/17 Thursday 3/2/17	Screening Committee Semi-finalists interviews
Tuesday 3/7/17	Finalists announced
Week of 3/13/17	School Committee site visits to Finalists' districts
<b>Monday 3/20/17, Wednesday 3/22/17, Wednesday 3/29/17, Thursday 3/30/17</b>	<b>Finalists site visits &amp; interviews in Hudson</b>
<b>Thursday 3/30/17</b>	<b>Vote to appoint</b>
Saturday 7/1/17	Start date